

# RCSLT

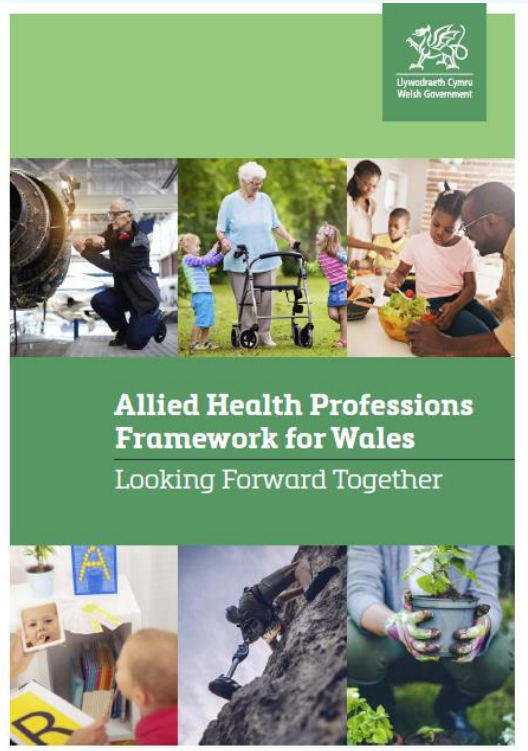
## South Wales Day 2023

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Prif Gynghorydd Proffesiynau Iechyd Perthynol



- Citizens achieve outcomes that matter to them and experience the highest quality of care and treatment at all times.
- Allied Health Professionals collectively and individually embed value based health and care. They apply their skills, experience and professional values to lead and deliver evidence-based care to improve the lives of citizens in Wales.



<https://gov.wales/allied-health-professions-ahp-framework>  
<https://llyw.cymru/fframwaith-proffesiynau-perthynol-i-iechyd?>



BETTER HEALTH SERVICES FOR ALL THE PEOPLE OF WALES



WE NEED TO BE ABLE TO ARTICULATE WHAT WE DO & OUR Value



# Allied Health Professionals Framework

- Programme with Board and appointment of team
- AHP Public Health & Prevention Programme Leads
- AHP Person Centred Rehabilitation Programme Lead appointed
- National AHP lead for Primary and Community Care
- AHP Clinical Fellows
  - last year: development of new Dementia Framework and update Rehabilitation Framework
  - This year: Early years Prevention/Access and Rehabilitation Benchmarking standards

*'Avatars' created by the programme team to enhance engagement with all 13 Allied Health Professions*



# Update: the National Picture

- Programme for Government commitments:
  - Increase access to Health Professionals
  - Reform primary care, bringing together GP services with [...] therapy [...]
  - Legislate to further integrate health and social care;
  - Create hubs to co-locate services
  - Support Flying Start
- A Healthier Wales (2018),
- Workforce Strategy for Health and Social Care (2020)
- Workforce Implementation Plan (Feb 2023)
- National Clinical Framework

# Strategic Programme for Primary Care

Four key programmes of work delivered through coordinated activity across the six strategic programme work streams

- Mental Wellbeing
- **Community Infrastructure**
- **Urgent Primary Care**
- Accelerated Cluster Development

- Well-integrated services, rooted in the community, with the full range of practitioner levels and prudent optimisation of AHP skill set
- We will
  - provide clarity around the evidence-based AHP offer
  - look at our AHP workforce in totality from a collaborative AHP leadership perspective
  - inform and support planning to meet presenting population needs and regional priorities
  - ensure effective accessibility and utilisation of AHP skillset across Primary and Community Care
  - identify gaps and requirements from a well-integrated, whole system workforce planning basis
  - create sustainable models of delivery that support multiple stakeholders
  - deliver the high quality, high value services required to deliver person-centred support, within a place-based care model of care

[Strategic Programme for Primary Care \(SPPC\)](#)  
[SPPC-end-of-year-review-2022](#)



# Six goals for Urgent and Emergency Care

- Individuals will be supported where they may need it through **rehabilitation** services
- access rehabilitation, recovery services and psychologically informed care
- access to rehabilitation regardless of condition
- We are funding a two year HEIW delivered programme of work described in the Allied Health Professions (AHP) Framework: 'Looking Forward Together.' Part of the programme includes funding two Clinical Fellows, a National Clinical Rehabilitation lead and a Clinical Public Health Lead to engage the profession, review and update to The National Rehabilitation Framework, develop quality statements and drive transformation.

[Right care, right place, first time: Six Goals for Urgent and Emergency Care - A policy handbook 2021-2026 \(gov.wales\)](#)

At a high level, the six goals are:



# Planned care

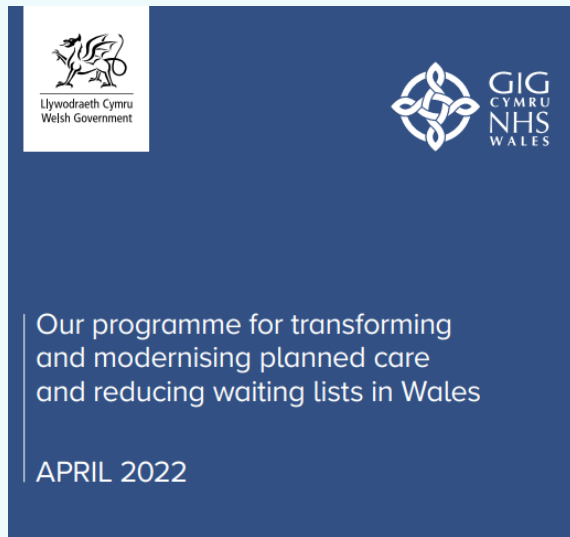
- Access to therapeutic services, rehabilitation and social prescribing is essential for the completion of appropriate treatment and care
- We will
  - build capacity through new ways of working and expansion and utilisation of the AHP workforce.
  - develop and embed a standard prehabilitation approach to improve outcomes
  - Streamline pathways
  - introduce integrated models of prehabilitation and rehabilitation as standard elements of all pathways
  - introduce integrated models of prehabilitation and rehabilitation as standard elements of all pathways

- [Transforming and modernising planned care and reducing waiting lists](https://www.gov.wales/government/transforming-and-modernising-planned-care-and-reducing-waiting-lists) | GOV.WALES



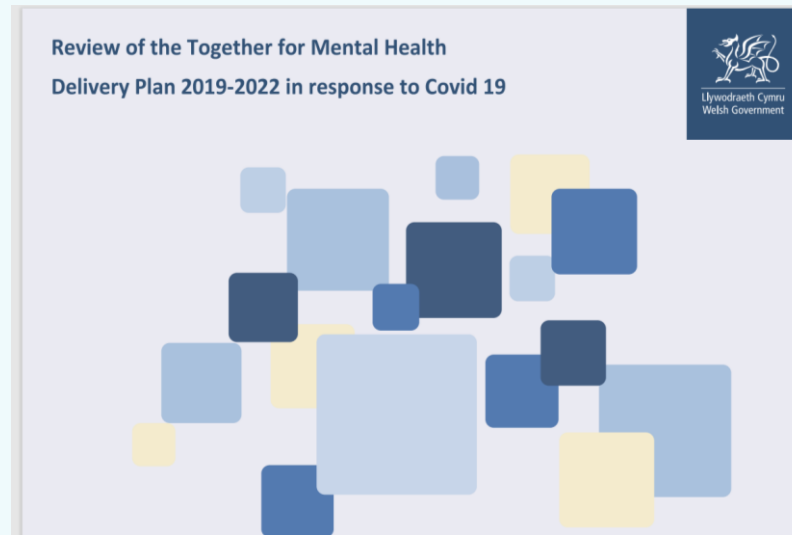


# Rehabilitation in the National Programmes

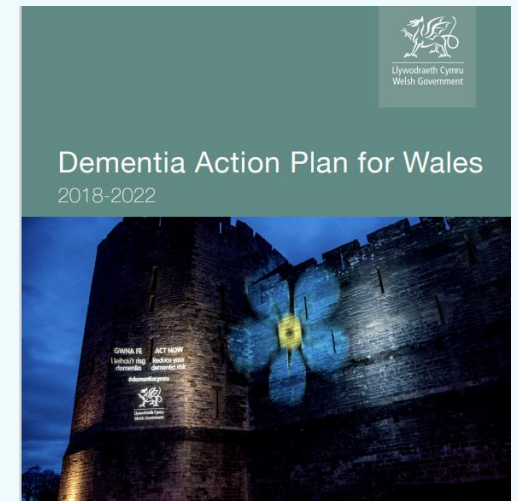


*“introduce integrated models of prehabilitation and rehabilitation as standard elements of all pathways.”*

*“develop and embed a standard prehabilitation approach to improve outcomes and we will utilise Patient Reported Outcome Measures (PROMs) to support this.”*



*delivery of psychological therapies, recovery and rehabilitation*



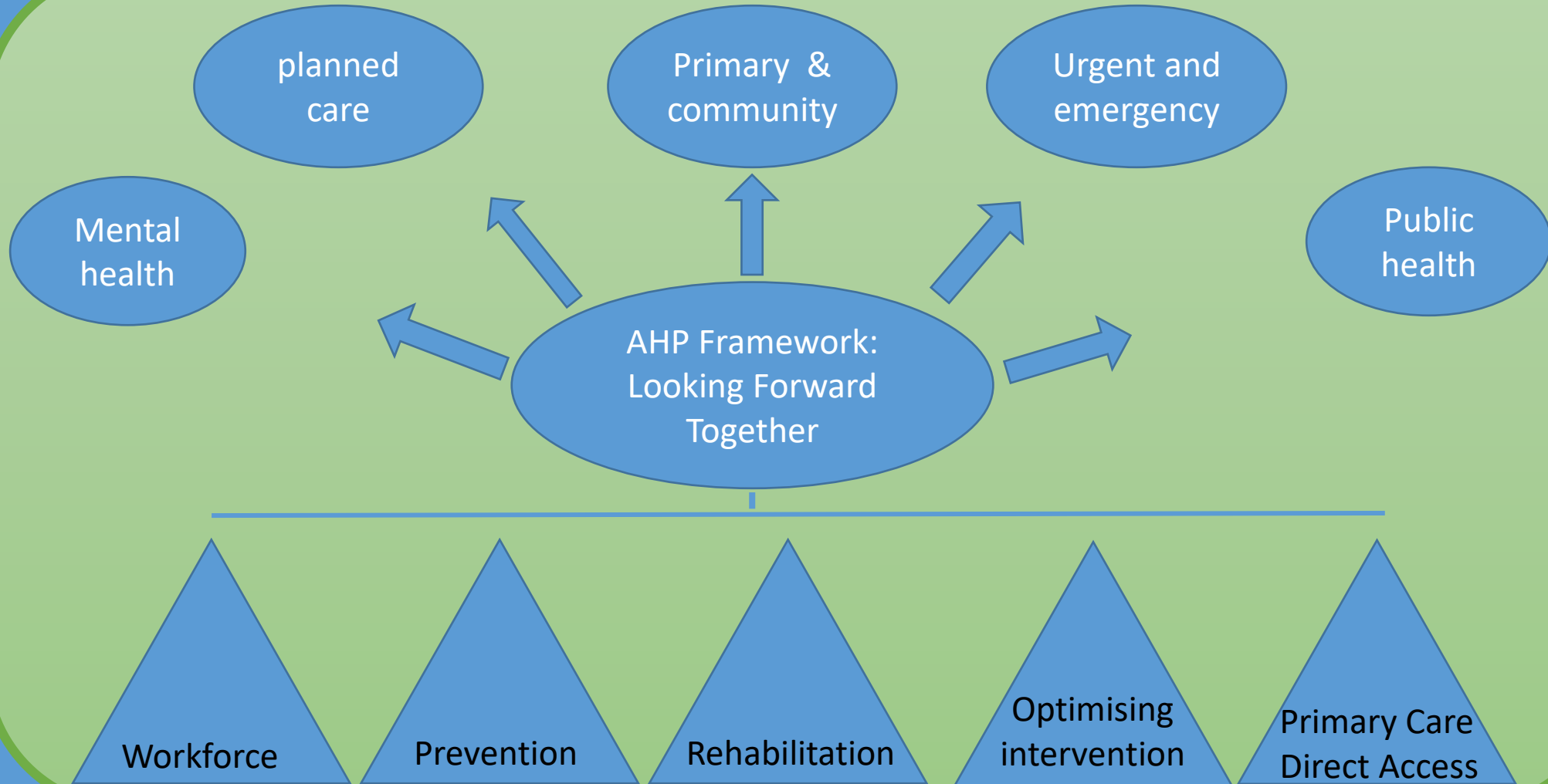
*Ensuring access to allied health professionals and reablement / rehabilitation services to delay loss of skills and maintenance of life roles for longer.*

# Children and Young People's plan (2022)

- [Flying Start](#)
- [Talk With Me](#)
- [Healthy Weight: Healthy Wales](#)
- [The delivery of autism services](#)
- [Additional Learning Needs Code for Wales 2021](#)
- [Healthy and Active Fund](#)

[Children and Young People's Plan \(gov.wales\)](#)

# A HEALTHIER WALES



**National Clinical Framework**

**Integrated community services**

# £5m funding to increase community-based AHPs and support workers



Llywodraeth Cymru  
Welsh Government

[www.gov.wales](http://www.gov.wales)

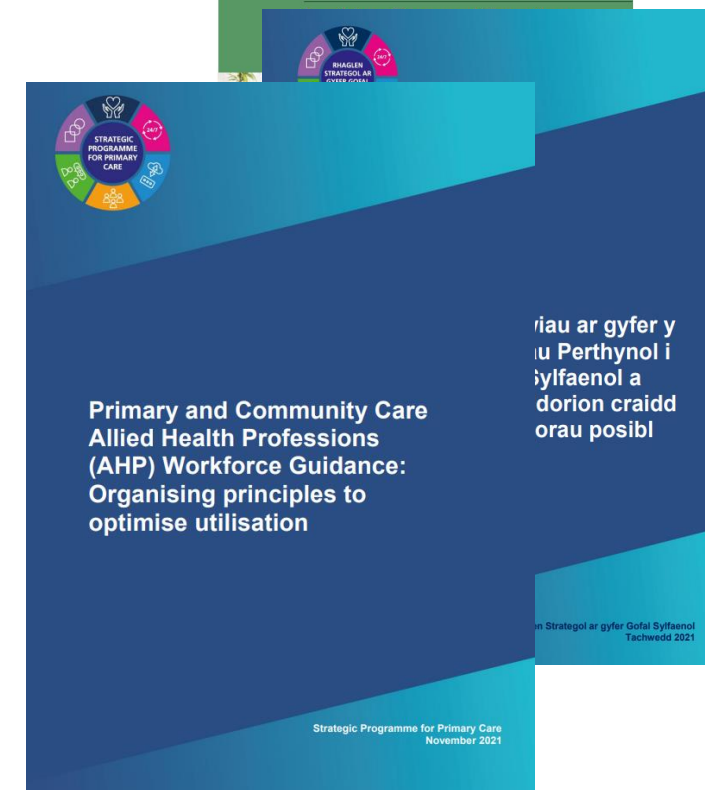
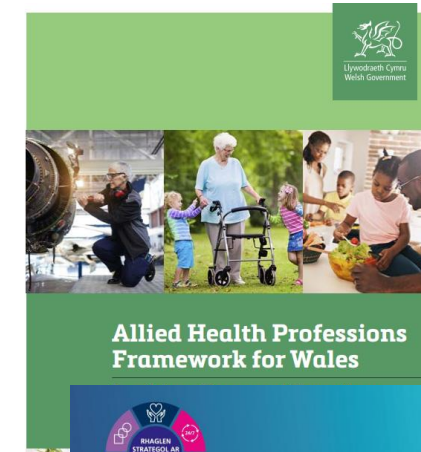
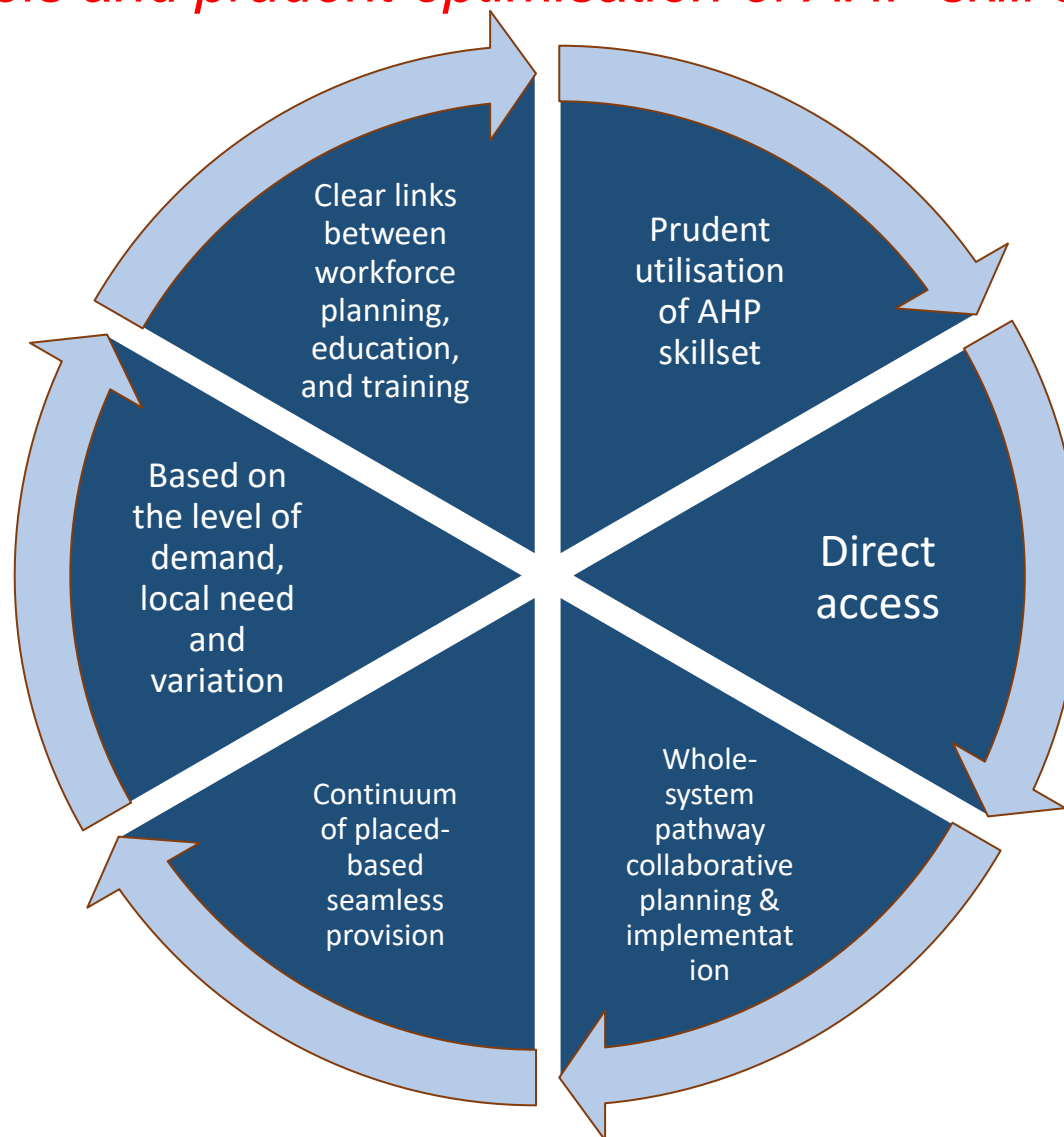
- To make a significantly higher proportion of AHP services directly accessible via integrated primary and community care.
- To help people stay independent and well at home through a single primary and community-based service which provides **BOTH** step-up (preventative, early intervention) and step-down (rehabilitation, recovery)
- To make effective models more sustainable: NOT create more initiatives

[Oral Statement: Increasing Allied Health Professionals in Primary and Community Care \(24.1.23\)](#)

[Funding to increase allied health professionals and access to community-based care](#)

**AHP ambition in Wales:** *well-integrated services, rooted in the community, with the full range of practitioner levels and prudent optimisation of AHP skill set*

- AHP Place - Based Care Model
- Maximising the Value of AHPs
- Direct Access
- Multi-professional working
- Leadership



Allied Health Professions: art therapists, dramatherapists, music therapists, podiatrists, dietitians, occupational therapists, orthoptists, prosthetists and orthotists, paramedics, physiotherapists, speech and language therapists, psychologists.

## The Vision

**Professional Collaboratives** assess population need for their respective services, consider the quality of their service offer & look at how they respond to national strategy for their respective profession.

Professional colleagues across teams, services and organisations come together within their specific professional groups or area of specialism to form Professional Collaboratives

Professional Collaboratives focused on Improving; Population Health & Wellbeing, Value, Quality & Safety and Engaging & Developing the local workforce

Professional Collaborative Leads feed into **Cluster Collaboratives (formerly cluster mtgs)**  
These are the way by which representatives of the professional collaboratives can come together (dependent on local structures) to assess the wider health and wellbeing needs of their communities & produce a prioritised cluster plan.

Professional Collaborative Leads attend **Pan Cluster Planning Groups (PCPG)**  
Where representatives of cluster collaboratives come together at county population footprint to collaborate with representatives of health board & local authority planners and representatives of those services for which collaboratives are not appropriate e.g. services which should only be planned at county, health board or national level.  
Pan cluster planning groups agree a county population needs assessment and a plan on what services are needed, making prudent use of all funding, workforce, and other resources.

PCPG's provide detailed local intelligence to **Regional Partnership Boards (RPBs)** which informs health boards, local authorities and the third sector on how best to meet the care and support needs of people in their area.

Local skills and knowledge: understanding workforce requirements and development

Population based needs assessments– linking with National Clinical Networks re localised delivery of quality statements

Healthcare pathways – whole system whole lifespan





## The Vision

**AHP Professional Collaborative:** ensuring local knowledge, skills, and expertise, inform the decisions made at each level of the geographical operation – these being Cluster, Pan Cluster or locality, and RPBs.

AHPs across teams, services & organisations within a designated area, come together to form an **AHP Professional Collaborative**.

Local AHP Lead(s) nominated to represent the AHP Professional Collaborative at Cluster and Pan Cluster /Locality Level

**The AHP Professional Collaborative will:**

- Improve population health and well-being
- Improve value
- Improve quality and safety
- Engage and develop the local workforce
- Work collaboratively to both plan and deliver seamless care and support to meet assessed need.
- Respond to national strategic intent
- Identify and measure and range of quality indicators for their services (based upon outcomes)
- Respond to respective funding opportunities

**Cluster Collaboratives (formerly cluster mtgs) membership**

- Pharmacy Professional Collaborative Lead
- Optometry Professional Collaborative Lead
- General Practice Professional Collaborative Lead
- Dental Professional Collaborative Lead
- **AHP Professional Collaborative Lead**
- Community Nursing Professional Collaborative Lead
- Social Care Professional Collaborative Lead

**Pan Cluster Planning Groups (PCPG) membership**

- Local NHS Leadership
- Third Sector Partners
- Local Public Health
- Community Health Council
- Mental Health
- Nominated Lead representing the 4 Primary Care Independent Contractors' Professional Collaboratives
- **AHP Professional Collaborative Lead**
- Nursing Professional Collaborative Lead
- Senior Social Services Leadership / Social Care Professional Collaborative Lead
- Secondary Care

**Regional Partnership Boards (RPBs)**

Must be strong planning links with the RPBs

Noting 2022/23 is a transitional year.

Begin by building on existing arrangements to ensure 'connectedness' across the system

- information on the development of AHP Professional Collaboratives is here: [Community Infrastructure \(CI\) Programme](#)
- The summary report for the [AHP Professional Collaboratives National Overview Workshop Report](#)





## Important resources:

- [Allied Health Professions \(AHP\) Framework | GOV.WALES](#)
- [Health and social care services rehabilitation framework | GOV.WALES](#)
- [Rehabilitation service evaluation framework | GOV.WALES](#)
- [Rehabilitation service modelling resource | GOV.WALES](#)
- All-Wales Primary and Community Care Allied Health Professions (AHP) Workforce Guidance: Organising principles to optimise utilisation:

[Long Read \(English\)](#)

[Short Read \(English\)](#)

[Long Read \(Cymru\)](#) [Short Read \(Cymru\)](#)